Creating a Culture of Giving

HOW TO GIVE

970.879.8632 | yvcf.org | info@yvcf.org
P.O. Box 881869 | Steamboat Springs, CO 80488

PASS IT ON
Dear Friends,

The Yampa Valley Community Foundation made incredible progress in 2017 by working in partnership with local nonprofits, individuals, and businesses.

These partnerships have lifted the Community Foundation to a major milestone acquiring more than 15 million dollars in assets. This means we have increased capacity to work for the betterment of the Yampa Valley. We can grant additional dollars to impactful programs. We can offer additional trainings to our nonprofit organizations and incentives to help them build a solid future. We can provide additional scholarships for local students looking to create a brighter future. Our impact is broadening and our community will benefit.

By leveraging the talents and resources of all sectors – public, private and philanthropic – we can make an impact at a scale and level of effectiveness that none of us could achieve on our own. By uniting the passion and commitment of donors, community members and nonprofits, we can create sustainable solutions that will continue to change lives for years to come.

We invite you to learn more about our work, our partners and our stewardship of charitable funds and legacies.

Ron Krall
Board Chair

Mark Andersen
Executive Director
The Community Foundation receives gifts in many forms. Among the most precious gifts are time, knowledge, skills, and hard work donated by our volunteer trustees.

FY 2018 Board of Trustees

Ron Krall, Chair
Owner, Off the Beaten Path Bookstore

Jim Bronner, Immediate Past Chair
Community Volunteer

Rod Hanna, Vice Chair
President/CEO, Sidney Peak Ranch

Kathryn Pedersen, Secretary/Treasurer
Fidelity Mortgage / Affiliate Partnership

Paula Cooper Black, Emeritus
Community Volunteer

Carol (Shine) Atha
Community Volunteer

Deb Conroy
Attorney

Chris Diamond
Retired, Steamboat Ski & Resort Corporation

Jay Fetcher
Rancher

David Foster
Community Volunteer

Craig Macnab
Rancher

Gordon Hattersley
Philanthropist

Rob Perlman
President, Steamboat Ski & Resort Corporation

Tom Sharp
Community Volunteer

Pam Vanatta
Owner Broker, Steamboat Sotheby’s International Realty

Craig Wasserman
Community Volunteer

Tara Weaver
Owner / Broker, Central Park Management

Pam Williams
Rancher

Barbara Winternitz
Community Volunteer

PJ Wharton
President, Yampa Valley Bank

YVCF welcomes new board members
Deb Conroy and Craig Macnab in 2018.
Experts in Local Philanthropy

What is a Community Foundation?

Community foundations are tax-exempt public charities serving thousands of people who share a common interest—improving the quality of life within their geographical area. Individuals, families, businesses, and organizations create charitable funds that help their region meet the challenges of changing times. The foundation invests and administers these funds. All community foundations are overseen by a volunteer board of leading citizens and run by professionals with expertise in identifying their community’s needs.

Why invest in a community foundation?

There are many reasons to invest in your local community foundation. Community foundations go beyond simply making grants that advance charitable activities. They also identify current and emerging issues, channel resources to address their communities’ needs, and help their regions prepare for the future. YVCF understands the needs of the Yampa Valley. The staff works closely with local nonprofits to improve community life and recommends where donors can make gifts that will have the most impact. Through partnership with YVCF, you will be positioned to pass your passion on for future generations.

Community Foundation National Standards Compliance

The National Standards for U.S. Community Foundations® (National Standards) is an accreditation program created by community foundations for community foundations. They are peer-driven, voluntary, and self-regulatory. The Yampa Valley Community Foundation has met National Standards since 2006. The program requires YVCF to document our policies for donor services, investments, grant making and administration, all of which are available to the public. The National Standards has established legal, ethical and effective practices that increases donors’ comfort level when establishing a fund at the Community Foundation.
$15.7+ Million
Grant-making since inception

$15.8 Million
Total combined assets

$1.7 Million
YVCF Trustee Operating Endowment

Scholarships Granted:
Increasing with your continued support

FY2016 Scholarship Awards – $160,300
FY2017 Scholarship Awards – $183,650

Charitable Funds: 153

Executive Director
Mark D. Andersen

Board of Trustees:
20 Members

Emily Beyer
Community Impact Manager

Helen Beall
Marketing and Passport Club Director

Karen O’Connor
Finance Director

Holly Wilson
Office Coordinator

Location: 385 Anglers Drive, Suite B, Steamboat Springs CO | Open M-F • 8:30am-4:30pm
Connecting People Who Care with Causes That Matter
Current Asset Overview - December 31, 2016

- Total Assets: $13,925,315
- Donor Advised Funds: $4,603,095
- Scholarships Funds: $1,068,997
- Designated Funds: $3,437,687
- Nonprofit Funds: $1,072,597
- YVCF Granting Funds: $1,624,821
- YVCF Operating Funds: $2,040,478
- Fiscal Funds: $71,645

YVCF Operating Funds: $2,040,478
YVCF Granting Funds: $1,624,821
Donor Advised Funds: $4,603,095
Scholarship Funds: $1,068,997
Designated Funds: $3,437,687
Nonprofit Funds: $1,072,597
Federal Funds: $71,645

YVCF Total Assets 1997-2016
## 2016 Audited Financial Statement

### Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$535,348</td>
</tr>
<tr>
<td>Investments</td>
<td>$13,360,574</td>
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<tr>
<td>Other Current Assets</td>
<td>$4,618</td>
</tr>
<tr>
<td>Fixed Assets less Accumulated Depreciation</td>
<td>$13,910</td>
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<tr>
<td>Other Non-Current Assets</td>
<td>$10,865</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$13,925,315</strong></td>
</tr>
</tbody>
</table>

### Liabilities and Net Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable and Accrued Expenses</td>
<td>$4,801</td>
</tr>
<tr>
<td>Assets Held for Agency Funds</td>
<td>$1,144,243</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$1,149,044</strong></td>
</tr>
<tr>
<td>Temporarily Restricted Assets</td>
<td>$1,683,756</td>
</tr>
<tr>
<td>Unrestricted Net Assets</td>
<td>$11,092,515</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$12,776,271</strong></td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$13,925,315</strong></td>
</tr>
</tbody>
</table>

### Revenue and Support

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$1,308,955</td>
</tr>
<tr>
<td>Passport Club Program (Net)</td>
<td>$386,153</td>
</tr>
<tr>
<td>Increase in Value of Invested Assets</td>
<td>$829,409</td>
</tr>
<tr>
<td>Interest and Dividends</td>
<td>$267,124</td>
</tr>
<tr>
<td>Less Agency Income</td>
<td>($259,051)</td>
</tr>
<tr>
<td><strong>Net Revenue and Other Support</strong></td>
<td><strong>$2,532,590</strong></td>
</tr>
</tbody>
</table>

### Programs and Services

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants Awarded</td>
<td>$1,269,165</td>
</tr>
<tr>
<td>Agency Disbursements</td>
<td>$36,051</td>
</tr>
<tr>
<td>Supporting Services</td>
<td>$432,663</td>
</tr>
<tr>
<td><strong>Total Expenditures</strong></td>
<td><strong>$1,737,879</strong></td>
</tr>
<tr>
<td>Less Agency Expenses</td>
<td>($257,726)</td>
</tr>
<tr>
<td><strong>Expenses for Programs and Services</strong></td>
<td><strong>$2,274,864</strong></td>
</tr>
<tr>
<td>Change in Net Assets</td>
<td>$1,052,437</td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td><strong>$12,776,271</strong></td>
</tr>
</tbody>
</table>
Strengthening Yampa Valley Nonprofits

A vital nonprofit sector is essential to the Yampa Valley. The Yampa Valley Community Foundation provides high impact services that link individuals to nonprofits, and strengthen the governance and leadership capacity of our region’s nonprofit sector. The Community Foundation supports local nonprofits in the following ways:

**Endowment Incentive Grant Program**

The Yampa Valley Community Foundation endowment-building program will serve to help nonprofits secure their future and ability to serve the community, today and tomorrow. The Community Foundation has dedicated $100,000 in incentive grants to support endowment-building efforts and has pledged to match donations made to these endowments; 25 cents per dollar, up to $10,000 per nonprofit. In 2017, The South Routt Education Endowment Fund received 59 gifts totaling $18,626. Through the Nonprofit Endowment Matching Challenge, an additional $4,027 was deposited into their fund. Nonprofits with endowments can provide stability today and into the future. For example, a nonprofit with a $100,000 endowment will be able to receive approximately $4,500 annually in perpetuity.

**Community Grant Cycle**

The Community Foundation offers the Community Grant Cycle for local nonprofits to request funds. Grant proposals are reviewed by our Grants Committee comprised of Board Members and community volunteers. Grants are awarded for innovative projects and programs which demonstrate progress towards achieving community goals.

**Workshops and Seminars**

YVCF hosts workshops and seminars on various subjects throughout the year to increase nonprofit management knowledge and success.
$192,950 Granted in the 2017 Community Grant Cycle

53 A total of 53 grant recipients in 2017

- Health & Human Services: 45%
- Education: 11%
- Arts & Culture: 22%
- Environment: 17%
- Recreation: 5%

Fund sources for the 2017 Community Grant Cycle

- $47,950: Donor Advised Funds
- $64,000: Steamboat Ski & Resort Corporation
- $81,000: Yampa Valley Community Foundation

For a complete list of our grant awards, visit yvcf.org/non-profits/grants

Connecting People Who Care with Causes That Matter

HOW TO GIVE

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Creating a lasting legacy in the valley through establishing a scholarship fund will transform lives forever. Upon his passing, Routt County resident Robert J. Welborn bequeathed his Steamboat residence and an automobile to the Community Foundation and established the Robert Welborn Scholarship Fund, a $300,000 endowment fund that will provide scholarships to Routt and Moffat County students attending a trade/vocational school or pursuing a career in engineering or the sciences. Through this unique gift and his partnership with the Community Foundation, Mr. Welborn has created an opportunity for success for many local youth that will last in perpetuity.

Robert J. Welborn

“I want to help people get an education to help them find a good job.”
The Yampa Valley Community Foundation awarded $183,650 via 161 scholarships for the 2017-18 school year that will assist Yampa Valley students seeking both technical and 4-year degrees. YVCF has the pleasure to sit down with several students for our feature “Scholarship Stories in the Yampa Valley”.

Kady Look

It was quickly realized in speaking with Kady that livestock judging was the passion that drove her. Growing up in North Routt on a fourth generation ranch owned by her grandfather, Kady would start her days feeding her steers and dogs. Her family business runs deep in agriculture with selling cows/calves. Now, as she temporarily leaves North Routt for Casper College, she has joined the livestock judging team at school.

For many students, the price tag of college can seem unfathomable. Keeping loans to a minimum was a priority to practical Kady. Choosing Casper College with an annual tuition including room & board of $13,000 was an easy choice. With her final scholarship for livestock judging, she enters her first year of college with tuition covered in full. This was made possible by the following scholarships from the Yampa Valley Community Foundation: Steamboat Springs Kiwanis Scholarship Fund, Routt County CattleWomen Scholarship, and the Monica Olson Veterinarian Scholarship.

Kady told the Yampa Valley Community Foundation that her parents are unable to assist financially with school. She comes from a large family with two full sisters, one half-brother, one step-sister, and one step-brother. Kady stated, “The only way to step up is through education.” Understanding a need for advanced education pushed Kady to work hard to ensure she could attend school and receive an education.
What it means to give forever...

An endowment by definition is a gift that provides income, maintaining the principal in perpetuity, investing wisely to produce present and future income to support charitable purpose. Your donation, and all future earnings from your donation – becomes a permanent source of capital in the Yampa Valley, helping do good work today and in the future. YVCF offers multiple ways to experience the power of an endowment.

Healthy Community Endowment
*Taking Care of Community Wellness Needs.*

The Yampa Valley Community Foundation and its fundholders envision a Yampa Valley where all residents enjoy a healthy and rewarding life. Through the Healthy Community Endowment, YVCF can address critical issues in health and human services today and for future generations. During YVCF’s annual Community Grant Cycle, grants are awarded to support organizations that address the health and human needs in the Yampa Valley.

Yampa Valley Arts Endowment
*Inspiring our Creative Passions.*

The Yampa Valley Community Foundation and its fundholders envision a Yampa Valley where education opportunities are abundant, strong and diverse. By giving to the Educational Endowment, you provide funding for organizations that are committed to education, outreach and projects that result in a stronger, brighter and more skilled Yampa Valley. Grant awards support educational opportunities for Yampa Valley area residents, both within the public schools and in the community at large. These grants include educational programs, scholarships, technology and art equipment for classroom activities, and support innovation by teachers.

Education Endowment
*Ensuring Success for Future Generations.*

The Yampa Valley Community Foundation and its fundholders envision a Yampa Valley where education opportunities are abundant, strong, and diverse. By giving to the Educational Endowment, you support funding for organizations that are committed to education, outreach, and projects that result in a stronger, brighter and more skilled Yampa Valley.
Environment Endowment
Preserving the Yampa Valley.
The Yampa Valley Community Foundation and its fundholders envision a Yampa Valley with clean air, water, and land. By giving to the Environmental Endowment, you help address programs that seek to preserve and improve the Yampa Valley watersheds, habitat and natural resources of our two-county region. Your support aids funding for organizations, people and ideas that are committed to education, outreach and projects that result in environmental awareness and improved quality of life.

Recreation Endowment
Promoting Active Mountain Lifestyles.
The Yampa Valley Community Foundation and its fundholders believe recreation and leisure programs provide positive life-enriching experiences that all people should experience. The benefits of parks and recreation create connections to community, environment, economic development, for our families, youth, and individuals. By giving to the Recreational Endowment, you support community grants that ensure that today’s opportunities for parks, recreation and leisure programs will still be available tomorrow for all people, regardless of age, gender, or income.

Trail Maintenance Endowment
Protecting and Maintaining our Trail System.
Trail Maintenance Endowment Fund (TMEF), established at the Yampa Valley Community Foundation, aims to take on the responsibility of maintaining the new trails and existing trails by generating at least $1 million in contributions in the next eight to ten years. Our local trails must be maintained regularly as trees fall, erosion occurs, and repeated use takes its toll. Contributions to the TMEF support an enduring funding source for trail maintenance for non-motorized trails in Routt and Moffat Counties. Together, we can guarantee permanent maintenance for trails in the Yampa Valley.

South Routt Education Endowment
Ensuring Success for Future Generations.
The South Routt School District is deeply rooted near the headwaters of the Yampa River and embraces both families that have been here for generations and newcomers alike. Small class sizes and strong community involvement weave a strength of character into each and every student. These students appreciate the one-on-one attention they receive and excel in academics, athletics, FFA, art, music and more. Contributions to the South Routt Education Fund provide for the long-term vitality of this school district.
Mission Statement
The Yampa Valley Community Foundation provides leadership in raising funds, in partnership with community members, to support innovative programs benefiting the Yampa Valley community.

Vision
Building a healthy and vital community through the power of philanthropy.

Values
Integrity | Community | Creativity | Competence | Wisdom

Who We Are
The Yampa Valley Community Foundation is the primary source for philanthropic resources and education for both donors and nonprofit organizations in Northwest Colorado. We promote thoughtful, individualized charitable giving and create endowments that have meaningful impact in the Yampa Valley.

In all that we do, the Yampa Valley Community Foundation operates with the highest integrity. We are the gold standard in client services and a trusted resource to the community. Our work is impeccable, impactful and transparent to those we serve.
We know you want to do good

...and do it well, beyond random acts of kindness. Donors in our communities are as varied as the Yampa Valley organizations we serve. We guide individuals, families, businesses, community groups and organizations with all sizes of charitable resources at their disposal. Whether this is your entry into civic giving or you are seeking to increase the strategic impact of your charitable portfolio, the Yampa Valley Community Foundation offers the information and options you need. Since 1984, we have served as the bridge between donors and their passion.

Here’s how we work with you:

A PERSONAL CONNECTION:
One-On-One Meetings
Our expert staff welcomes the opportunity to meet with you individually. We can answer your questions on effective giving approaches and suitable grant-making strategies. In the process of getting to know you, we become familiar with your specific reasons and goals for supporting your community.

CONNECT TO A CAUSE:
Research & Analysis
From programs in the arts and literacy, to health and human resources and environmental protection, there is an abundance of worthy recipients seeking assistance from the Community Foundation’s funds. Our knowledgeable staff helps you connect to the causes that matter most to you.

PASS IT ON:
Establish A Fund
In creating a fund with the Yampa Valley Community Foundation, you can shape an easy, effective and powerful way to impact our communities—today and for generations to come. We are proud to be your partner in philanthropy.
We offer donors:

Flexibility & Focus
You advise on how, when and where to spend the money. The Community Foundation staff helps you transform your wishes for the valley into action.

Reliability
Charitable funds are invested and professionally managed in a large and diversified portfolio.

Financial Stewardship
We help you achieve maximum tax advantages and work with your financial planners and attorneys to incorporate giving into your plans.

Support & Leadership
Our professional staff are your ongoing partners in realizing your charitable interests.
A fund for everyone.

Community Grants Fund
With these specialized funds, you can support organizations and programs that satisfy your personal interests. The Community Foundation has endowments supporting our five areas of interests: Arts & Culture, Education, Environment, Health & Human Services and Recreation.

Designated Fund
Created to ensure that support will be provided to one or more specific charitable organizations chosen by you. Designated funds often are endowed in perpetuity with the income used to support the organizations on an ongoing basis. If an agency stops functioning as an exempt charity or ceases to exist, the YVCF Board may select an alternative charity as indicated in the fund agreement.

Donor Advised Fund
This fund is a flexible tool for charitable giving. You contribute to the fund when it is most convenient and recommend grants over time to nonprofit organizations of your choice. You select a fund name and enjoy recommending grants to nonprofit organizations that are committed to the causes you care about. You also can involve your children, creating a family tradition of giving. Funds may be endowed or non-endowed.
There’s a fund for that.

Organizational Fund
Nonprofit organizations may place their endowed funds at the Community Foundation through an Organizational Fund, thus assuring their donors that funds earmarked for the future will be invested wisely and used appropriately. The Community Foundation manages the fund as part of its investments and can distribute annual payments to the organization.

Scholarship Fund
Support YVCF’s scholarship program and bring together students in need and individuals who care about education. Scholarships, which enable more students to reach their educational goals, may be directed to a specific school or to a field of study.

YVCF Trustee Operating Endowment
The Operating Endowment increases YVCF’s long-term capacity to serve donors, nonprofits and the Yampa Valley. By growing our endowment, we seek to secure our organization’s future in the valley.
Ways to give:

Once you have decided what giving program fits your needs, you may choose a giving vehicle. Each donor has unique financial circumstances, and we will work with you and your financial advisor to identify the best option for you.

Cash
This is the easiest way to contribute, whether by check, credit card or actual cash. Donors who make gifts of cash are eligible for a charitable deduction in the year the gift is made.

Publicly-Traded Stocks & Mutual Funds
Stocks and some mutual funds are eligible for donation and can provide a charitable deduction for their fair market value. By donating appreciated securities to the Community Foundation, you can avoid capital gains taxes that might otherwise occur at the sale of the stock.

Bequest
Include the Community Foundation in your will. A bequest can take the form of a specific item (such as a home), a specific amount of money, or a portion of your estate.
Charitable Remainder Trusts
Through Charitable Remainder Trusts you can place cash or property in a trust that makes payments to you and/or a loved one for life. You receive income tax benefits the year you establish your trust. After your death, the remainder of the trust transfers to the Community Foundation and is placed into a charitable fund you have selected.

Charitable Lead Trust
Place cash or property into a trust that makes payments to the Community Foundation for the number of years you select. Once this period ends, the assets held by the trust are transferred to the beneficiaries you name.

Personal Assets
There are several methods to give through personal assets. You can name the Community Foundation as the beneficiary of a life insurance policy, IRA or other retirement asset.

Real Estate
You may choose to give residential or commercial real estate or undeveloped land and receive an immediate tax deduction. Contact us to discuss the various options that can benefit you and the Yampa Valley.
Your passion can live on in the Yampa Valley

The Yampa Valley Community Foundation partners with donors to extend their charitable giving beyond their lifetimes. Through gift planning, YVCF will administer these future contributions to the community in accordance with the donors’ charitable intentions. Legacy gifts can enable local nonprofit organizations to achieve long-term financial stability and may also provide significant tax advantages to the donor.

Endowments:
You can create a legacy at the Community Foundation that ensures your passion for the Yampa Valley continues beyond your lifetime through the power of philanthropy. We would love to assist you with your legacy giving as you support achieving community goals.

Legacy giving can take many forms.
A Passion for Skiing - Passed On to the Community

For the past 21 years, the Steamboat Ski & Resort Corporation (SSRC) has generously donated 80 ski medallions each winter to the Community Foundation’s Passport Club. Funds generated from the Passport Club support SSRC’s contributions to the community and help provide for the operations of the Community Foundation.

Passport Club Dollars in Action

$386,152 was given in 2016 by Steamboat Ski & Resort Corporation via the Passport Club to support YVCF and local nonprofits. NWCCI (Northwest Colorado Center for Independence) is one of many organizations that received a grant from this program. Ian Engle, Executive Director of NWCCI, explains how the Passport Club supports this nonprofit’s vital mission.

Why is NWCCI critical to the health and vitality in the Yampa Valley? We are the Center for Independent Living serving the Yampa Valley and the only nonprofit built on a civil rights foundation. Our mission is to support people with disabilities and help them reach identified goals for being productive and engaged members of our communities. We are also the only organization established around a peer support model of mentorship and leadership development: the majority of our staff and board members are people with permanent disabilities. Inclusive communities are healthy communities and the success of the people with whom we work is vital to realizing this end.

In 2016, NWCCI received a grant to assist individuals through the application process for public benefits. How did this grant benefit your program? The grant from the Yampa Valley Community Foundation allowed NWCCI to better assist people with disabilities to apply for public benefits, in turn establishing a foundation of basic needs from which to better realize secondary goals such as civic engagement and employment (often accessing work-incentives).

What would you like to tell Passport Club Members? NWCCI is the vanguard of freedom from isolation and the voice of democracy calling for inclusion and accessibility in the name of inclusive communities. Thank you!
$386,152 was given in 2016 to support YVCF and local nonprofits by Steamboat Ski & Resort Corporation via the Passport Club.

Here's how Passport Club works:

1. **BUY**
   - Purchase a Passport Club Membership.

2. **ENJOY**
   - Enjoy your Steamboat Ski Resort pass and added bonuses!

3. **SEE**
   - See our community with your membership. That feels good!

4. **BENEFIT**
   - Benefit from additional perks.

What additional perks come with being a Passport Club Member?

**ONE**
- **Transferable Medallion**

**OR**

**TWO**
- **Season Ski Passes**
  - to the Steamboat Ski Area

- Members-only locker room in Gondola Square
- Convenient parking
- Four days of skiing at both Winter Park and Copper Mountain
- Discounted Friends and Family passes
- First Tracks vouchers preloaded on pass
- Summer gondola use
- Invitations to Yampa Valley Community Foundation events
20+ Years:
Russ and Shine Atha
B & K Distributing, Inc.
Paula Cooper Black
Tim and Janet Borden
Kyle and Elyse Craig
Linda Hamlet
Family of Martin T. Hart
Chris and Suzi Nyby
Betsy Searle
Scotty Searle
Steamboat Pilot & Today
Steamboat Resorts

15+ Years:
Peggy Berglund
William Bensler Family
Jerry and Kathy Craig
John and Leslie Dorman
DJ Edwards
Rick Erb and Diane Nielsen
Chapman and Kendall Geer
Matthew and Anne Hamilton
Terry Huffington
Jeanine Keating
David and Liz Kennedy
Jim Kelley and Amie Knox
Susan and Jim Larson
Jim and Wendy McCreight
Judy Odom
Michael and Sara Craig-Scheckman
Steamboat Motors
John Smith and Gail Ward
Vernon and Naomi Taylor
Bill and Toni Thomson
Jeff and Jean Wolf

10+ Years:
Boyd Bass and Barbara Winternitz
Iris Behr and John Muir
David and Beth Foster
Bruce and Jane Hannon
Hattersley and Rob Summers
Beth Findell-Horner and Sandy Horner
Ron and Sue Krall
Verne and Nancy Lundquist
Isabel V. Sawhill
John and Domenica Seitz
Lester Kaplan and Susan Shattuck
Michael and Carol Staenberg
Steve and Pam Williams
Alvin and June Wolff

* = Black Diamond Member